

Interim Report

Q1 2022



## Key highlights Q1 2022

Revenue 18.65 mNOK +63% YoY

Sales price 134.41 NOK/kg +17% YoY

Harvest volume 140.0 tonnes HOG +41% YoY

Profit after tax -31.59 mNOK

- The thriving market conditions continues to keep demand and price levels high into 2022
- Biological performance and business development progressing according to communicated business plan
- Harvest volumes during Q1 2022 reached 140 tonnes HOG with guiding harvest volume for 2022 maintaining at 600 tonnes HOG
- The Company has successfully taken the new grow-out location at Grønset into production with promising signs

Nordic Halibut harvested 140 tonnes HOG halibut during Q1 2022, representing a 41% increase from the corresponding quarter in 2021. The increased volumes were in line with planned harvest growth during Q1 2022 and further proved the strong and predictable grow-out phase in the Company's production. Average harvest weight during the quarter ended at 5,7 kg. Harvest volume guiding for 2022 maintains at 600 tonnes HOG.

The strong demand for seafood has during the last periods also influenced the market situation for halibut products. Nordic Halibut experiences increased demand from both existing customers and potential customers that seek new high quality seafood products. Considering the current situation for Nordic Halibut with a considerable growth plan and limited available mature fish, the current demand exceeds available supply significantly. As part of the planned growth in activities and volume, the Company is continuously considering the strategic allocation of biomass to maintain balance between harvest volumes and growth.

During Q1 2022 the average sales price achieved by Nordic Halibut for fresh, whole halibut was 134,41 NOK/kg HOG (+17% YoY). After the normally strong Q4 with high price levels and demand off wild catch season, Q1 normally declines somewhat "back to normal". In 2022, the demand and price levels have maintained at the same high levels as in Q4 2021 – demonstrating what Nordic Halibut experiences as a new demand situation for halibut which exceeds previous levels. As a result, Q1 2022 ended with a higher price achievement than expected and has yet to notice signs of decrease.

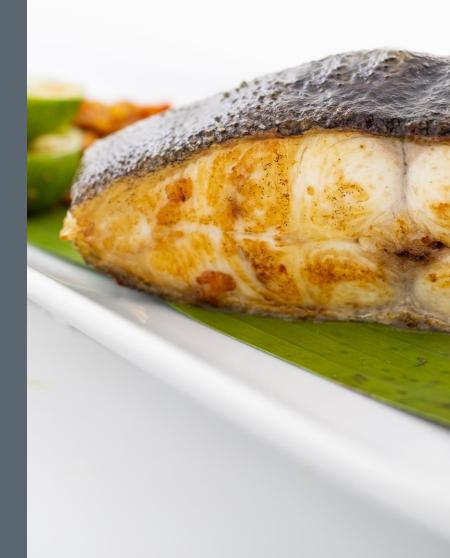


An important part of Nordic Halibut's growth plan towards 4 500 tonnes HOG within 2026 is to fully utilize the scale potential and technology that is available in the grow-out phase of production. During Q1 2022 the Company have continued to put fish in our new grow-out site at Grønset, Møre and Romsdal. This site contains  $12 \times 160 \, \mathrm{m}$  cages which is equal to fully sized salmon grow-out sites and represents a considerable scale-up capacity for Nordic Halibut compared to the previously used 120m cages. For halibut production the 160m cages doubles biomass capacity in each cage.

Results from the Grønset site location have so far been according to the Company's expectations and continuous to represent an upside in efficiency and capacity compared to previously applied location set-ups. The Company have during April 2022 acquired a new work boat that is dimensioned for large size cages and heavier operations. The new work boat represents a further improvement in efficiency and limitation of risk factors in regards of capacity and workload to reach set production targets.

The Company's partnership with Sande Seafarm have so far in 2021 and 2022 proven to be useful to Nordic Halibut – giving increased flexibility and capacity in early-phase production. The agreement between the two parts that was settled in 2021, have further given Sande Seafarm the headroom to execute on build-out plans. During 2022, Sande Seafarm will have more than doubled its on-growing capacity – further providing Nordic Halibut with a more robust value chain and increased buffers to ensure juvenile and on-growing production in line with planned ramp-up volumes towards 2026 and 2030.

Together with the investments in current facilities at Midsund, Askøy and Averøy – the Company maintains solid belief in the growth plan towards 4 500 tonnes HOG within 2026 and 9 000 tonnes HOG within 2030. Biological indicators are developing according to plan and the organization has a solid foundation to achieve the business plan targets.





#### Financial performance

Sales revenue rose considerably from corresponding quarters in 2021 and 2020 (63% and 43%) with high price achievement in key markets and high harvest volumes as main drivers for growth. Q1 2022 ended with an all-time high revenue of 18.65 mNOK.

Cost of materials in Q1 2022 ended at expected levels with current cost structure influenced by planned ramp-up phases and advanced higher costs related to fixed cost activities. The increase YoY mainly derives from juveniles bought (+7,2 mNOK YoY) and increased feed costs (+1,3 mNOK YoY) together with increased harvest-related costs, insurance and overall increased operational activity.

Profit after tax in the period ended -31,59 mNOK. The negative profit during Q1 2022 was according to company expectations for the period and in sync with the company's business plan progression. As a result of the current market situation related to costs due to continued implications of covid-19 and the war in Ukraine, the management monitors the development in cost components closely and adjusts expectations and activities accordingly.

#### Financial status

At the end of Q1 2022 Nordic Halibut's total capital was 476,2 mNOK (YoY change +139,2 mNOK). Inventories and biological assets are capitalized at 182,4 mNOK compared to 179,0 mNOK at 31.03.2021. The company's bank deposits were 124,5 mNOK as of 31.03.2022, up 92,1 mNOK since corresponding quarter in 2021 – mainly driven by share issue, debt payments and YTD loss.

Total equity stands at 394,6 mNOK at the end of Q1 2022. That represents an equity ratio of 83% vs. 55% at period end Q1 2021. The Company was at period end Q1 2022 in compliance with all financial covenants.





#### Outlook

Nordic Halibut's fully integrated value chain from roe to sales are build and organized to perform on the Company's growth plan to 4 500 tonnes HOG within 2026. The current infrastructure and capacities at the production facilities at Midsund, Askøy and Averøy are after investments during 2021 and 2022 able to produce 1 million juveniles annually – the number of juveniles needed to produce 4 500 tonnes HOG halibut. In the grow-out phase of production, the Company currently have three locations and will establish a fourth during 2022/2023 to enable run-rate production of at least 4 500 tonnes HOG halibut each year.

The established and operating infrastructure and capacities at Nordic Halibut's facilities are able to produce the number of fish and volumes needed to reach growth plan part 1 production targets of 4 500 tonnes HOG. Subsequently, the build-up phase of the Company and the established capacities have led to advanced expenses. The volume ramp-up and planned growth towards 2026 and 2030 will have significant impact on production costs and results. With the promising biological performance throughout production, the Company is still confident that the scale effect when target volumes are reached will be significant. Through the build-up phase, the Company's results will gradually improve in line with the increased scale-effect and EBITDA is expected to turn positive during 2023. The Company's EBIT cost per kg expectation remains at 67 NOK/kg when 4 500 tonnes HOG production volumes are reached.

Growth plan part 2 will take the Company's production volumes to 9 000 tonnes HOG within 2030. To reach this production target Nordic Halibut will build a new land-based facility at Tingvoll, Norway that will produce 1 million juveniles annually from 2027 – enabling production of 9 000 tonnes HOG halibut from 2030. The building of this facility is expected to commence in H2 2022.





## Income statement

	Note	Q1 2022	Q1 2021	2021
Revenue		18 647 268	11 427 898	71 198 515
Other income		537	0	95 793
Total operating revenue		18 647 805	11 427 898	71 294 308
Fair value adjustment of live halibut	2	-6 356 512	-10 760 352	-3 000 650
Cost of materials		-19 947 879	-8 782 801	-49 626 941
Salaries and personell expenses		-10 053 514	-7 983 995	-23 772 215
Depreciation and amortisation		-3 170 425	-2 351 289	-12 420 097
Other operating expenses		-9 353 651	-5 565 704	-37 199 994
Operating profit/loss (EBIT)		-30 234 176	-24 016 243	-54 725 589
Financial income	5	1 069 242	678 903	2 398 260
Financial expenses	5	-2 421 327	-2 017 859	-8 626 294
Net financial items	3	-1 352 085	-1 338 956	-6 228 034
Profit/loss before tax		-31 586 260	-25 355 199	-60 953 622
Income tax expense		0	0	0
Profit/loss for the year		-31 586 260	-25 355 199	-60 953 622
Basic and diluted earnings per share		-1,08	-1,42	-2,73



# Comprehensive income statement

	Note	Q1 2022	Q1 2021	2021
Profit/loss for the year		-31 586 260	-25 355 199	-60 953 622
Items that are or may be reclassified to profit or loss				
Total comprehensive income for the period		-31 586 260	-25 355 199	-60 953 622



# Statement of financial position

	Note	31.03.2022	31.03.2021	31.12.2021
ASSETS				
Non-current assets				
Licenses, patents and other		0	21 888	0
Property, plant and equipment		118 234 913	94 158 067	114 339 312
Right-to-use assets		31 098 201	18 884 672	29 380 612
Non-current biological assets	2	66 092 884	50 674 420	56 642 912
Total non-current assets		215 425 998	163 739 047	200 362 835
Current assets		444.055.506	120 270 010	120 162 020
Biological assets	2	114 355 536	128 370 810	130 162 020
Other inventory	2	1 987 485	1 999 692	1 843 962
Total biological assets and inventory		116 343 021	130 370 502	132 005 982
Receivables				
Accounts receivable		5 776 124	4 076 373	11 339 481
Other short-term receivables		14 111 508	6 406 096	9 612 632
Total receivables		19 887 632	10 482 469	20 952 113
Cash and cash equivalents		124 541 034	32 419 208	157 341 669
Total current assets		260 771 687	173 272 179	310 299 764
Total assets		476 197 685	337 011 225	510 662 599



# Statement of financial position

	Note	31.03.2022	31.03.2021	31.12.2021
EQUITY AND LIABILITIES				
Equity				
Change and the		145.046.050	00 201 400	1.45.046.050
Share capital		145 846 050	89 381 400	145 846 050
Share premium		258 685 135	40 613 686	258 685 135
Other equity		-9 952 847	56 383 016	21 228 725
Total equity		394 578 338	186 378 102	425 759 910
Liabilities				
Non-current liabilities				
Non-current debt to financial institutions	3	26 981 000	90 194 586	28 383 642
Lease liabilities	3	13 860 826	7 716 653	12 911 454
Total non-current liabilities		40 841 826	97 911 239	41 295 096
Current liabilities				
Debt to financial institutions	3	7 300 747	18 878 520	7 358 876
Lease liabilities	3	6 501 665	4 786 802	6 387 304
Trade payables		20 240 667	21 614 216	23 832 077
Public duties payable		1 777 707	976 021	1 092 926
Other current liabilities		4 956 735	6 466 325	3 872 245
Total current liabilities		40 777 521	52 721 884	42 543 428
Total liabilities		81 619 347	150 633 123	84 902 689
Total equity and liablilities		476 197 685	337 011 225	510 662 599



# Statement of changes in equity

	Share capital	Share premium	Other equity	Total equity
Equity 31.12.2021	145 846 050	258 685 135	21 228 725	425 759 910
<u>Lquity 51.12.2021</u>	1+3 0+0 030	230 003 133	21 220 725	423 733 310
Changes in the period				
Profit or loss			-31 586 260	-31 586 260
Other comprehensive income				0
Share option expense			404 688	404 688
Dividend				0
Total changes in the period	0	0	-31 181 572	-31 181 572
Equity 31.03.2022	145 846 050	258 685 135	-9 952 847	394 578 338
	Share capital	Share premium	Other equity	Total equity
Equity 31.12.2020	89 381 400	40 613 686	81 738 215	211 733 301
Changes in the period				
Profit or loss			-25 355 199	-25 355 199
Other comprehensive income				0
Share option expense				0
Dividend				0
Total changes in the period	0	0	-25 355 199	-25 355 199
Equity 31.03.2021	89 381 400	40 613 686	56 383 016	186 378 102



## Cash flow statement

	Note	Q1 2022	Q1 2021	2021
Cash flow from operating activities				
Profit/loss before tax		-31 586 260	-25 355 199	-60 953 622
Tax paid in the period		-	-	-
Depreciation and amortisation		3 170 425	2 351 289	12 420 097
Interest paid	5	703 520	609 136	6 049 474
Currency translation of cash and cash equivalents		-664 722	-544 109	-766 821
Change in inventory and biological assets	2	6 212 989	10 547 186	2 943 214
Change in trade receivables		5 860 146	2 903 802	-4 531 590
Change in trade payables		-3 590 461	-2 051 544	166 318
Change in other accruals		3 662 892	1 622 882	-1 025 613
Net cash flow from operating activities		-16 231 472	-9 916 557	-45 698 544
Cash flow from investing activities				
Payments for property, plant and equipment		-5 898 188	-4 981 270	-31 402 811
Net cash flow from investing activities		-5 898 188	-4 981 270	-31 402 811
Cash flow from financing activities				
Proceeds from issuance of long-term debt	3	-	-	3 900 000
Repayment of long-term debt to financial institutions	3	-1 402 642	-	-61 974 683
Repayment lease liabilities	3	-2 272 573	-1 195 874	-7 742 833
Net change in overdraft facilities	3	-6 956 962	-4 528 138	-22 098 980
Interest paid	5	-703 520	-609 136	-6 049 474
Proceeds from issuance of equity		-		274 536 099
Net cash flow from financing activities		-11 335 697	-6 333 148	180 570 129
Net change in cash and cash equivalents in the period		-33 465 357	-21 230 975	103 468 774
Cash and cash equivalents - opening balance		157 341 669	53 106 074	53 106 074
Currency translation of cash and cash equivalents		664 722	544 109	766 821
Cash and cash equivalents - closing balance		124 541 034	32 419 208	157 341 669



## The board and CEO of Nordic Halibut AS

Averøy, 19 May 2022

Vegard Gjerde

Chair

Jan Erik Sivertsen

Director

Birthe Cecilie Lepsøe

Director

Tore Hopen
Director

Aino Olaisen Director **Øyvind Schanke**Director

Edvard Henden

CEO

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## Selected notes to the interim financial statement

#### Note 1 General information and accounting principles

Nordic Halibut AS (the "Company") is a leading farmer of Atlantic Halibut based in Norway with headquarters in Averøy, Møre and Romsdal, Norway. Production facilities are located at Midsund, Askøy, Averøy and Eide, all in the Western Norway. The Company has a fully integrated and well-developed value chain from genetics to sales and is in progress with a growth plan to expand production volumes considerably. Growth phase 1 will take the Company's production volumes to 4 500 tonnes HOG halibut within 2026 based on current facilities and expansions in sea phase production. Growth phase 2 is based on a new land-based facility at Tingvoll, Møre and Romsdal that together with expansions in sea phase production will increase volumes to 9 000 tonnes HOG halibut within 2030. Nordic Halibut will create shareholder value by pursuing value accretive organic growth through by increased production.

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU and were approved by the Board of Directors on 19 May 2022. The report does not include all information required in a complete annual report and should therefore be read in conjunction with the Group's recent annual report (2021).

The financial report for the first guarter of 2022 is unaudited.

Management is required to make estimates and assumptions concerning the future that affect the accounting policies and recognized amounts of assets, liabilities, income and expenses. Significant estimates relate to valuation of biological assets. Estimates and underlying assumptions are continuously evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be probable under the present circumstances. The final outcomes may deviate from these estimates. Changes in estimates are reflected in the accounts as they occur.



#### Note 2 Biological assets

Biological assets comprise broodstock fish, eggs, juveniles, and fish in the sea. Biological assets are, in accordance with IAS 41 and IFRS 13, measured at fair value less cost to sell. In line with IFRS 13, the highest and best use of the biological assets is applied for the valuation. In accordance with the principle for highest and best use, the fish is considered to have optimal harvest weight at 6 kg. This corresponds to that fish with live weight of 6 kg, or more are classified as mature fish, while fish that have still not achieved this weight are classified as immature fish. All fish at sea are subject to a fair value calculation, while juveniles are measured at cost due to little transformation and as a reasonable proxy of fair value.

Broodstock recruits are measured at accumulated cost (normalized) through development stages from selected juvenile broodstock recruits until the selected group reaches roe producing broodstock stage. The accumulated cost for broodstock recruits is time adjusted for each category to reflect the cost per fish balance throughout the development phases. Producing broodstock fishes are measured at accumulated cost per fish (normalized) at the time they are considered roe producing with an added margin to reflect value of this fish in a hypothetical market, adjusted for time value and declining value as remaining roe producing periods lessen until ultimately being valued at estimated sales value to consumption.

The estimation of the fair value relies on a series of uncertain assumptions, e.g., biomass volume, biomass quality, size distribution, market prices, expected future costs, remaining time to harvest and total time to harvest.

The fair value of the biological assets at sea is calculated using a 2% monthly discounting of the cash flow based on the month in which the fish reaches optimal harvest weight. The discount factor is intended to reflect three main components: 1. Risk of incidents that affect cash flow; 2. Hypothetical site rental cost; 3. Time value of money

The discount factor is set on the basis of an average for all the Company's sites, which, in the Company's assessment, provides a sensible growth curve for the fish – from juvenile to harvestable size. The risk adjustment must take into account the biological risks of farming, including the average time in sea for the fish. The number of months left until harvesting will affect the risk. Biological risk, the risk of increased costs and price risk will be the most important elements to be recognized.

The change in the fair value of biological assets is recognized through profit or loss and presented as "fair value adjustment of live halibut".



### Carrying amount of inventory

	31.03.2022	31.03.2021	31.12.2021
Fish feed	1 987 485	1 999 692	1 843 962
Biological assets	180 448 419	179 045 229	186 804 932
Total value of biological assets and inventory	182 435 905	181 044 921	188 648 894

### Book value of biological assets

Total biological assets	180 448 419	179 045 229	186 804 932
Total biological assets held at land at fair value	66 092 884	50 674 420	56 642 912
Fair value adjustment of biological assets at land	8 476 218	6 653 974	8 531 259
Biological assets at land at cost	57 616 666	44 020 446	48 111 653
Total biological assets held at sea farms at fair value	114 355 536	128 370 810	130 162 020
Fair value adjustment of biological assets	-35 651 970	-37 767 744	-21 263 416
Biological assets held at sea farms at cost	150 007 506	166 138 554	151 425 436
	31.03.2022	31.03.2021	31.12.2021



### Change in biological assets held at sea

	Tonnes			Carrying amount		
	Q1 2022	Q1 2021	FY 2021	Q1 2022	Q1 2021	FY 2021
Biological assets at beginning of period	1 240 467	1 211 238	1 211 238	130 162 020	131 223 118	131 223 118
Increase due to production	155 737	162 755	713 653	11 830 978	14 278 395	53 187 829
Decrease due to sales	-155 533	-110 048	-636 521	-12 506 517	-10 568 587	-61 594 407
Decrease due to mortality	-7 564	-19 301	-47 902	-742 392	-1 838 041	-4 434 773
Fair value adjustment at beginning of period				-21 263 416	-33 043 669	-33 043 669
Fair value adjustment at period end				-35 651 970	-37 767 744	-21 263 416
Biological assets at period end	1 233 107	1 244 644	1 240 467	114 355 536	128 370 810	130 162 020

Biological assets held at sea 31.03.2022	Biomass	Cost Fair	value adjustments	Carrying amount
< 2 kg	368 166	64 656 388	-27 913 887	36 742 501
2 - 4 kg	454 551	48 740 051	-4 126 731	44 613 319
> 4 kg	410 390	36 611 068	-3 611 352	32 999 715
Biological assets held at sea farms	1 233 107	150 007 506	-35 651 970	114 355 536
Other biological assets	38 034	57 616 666	8 476 218	66 092 884
Biological assets	1 261 676	207 624 171	-27 175 752	180 448 419

Biological assets held at sea 31.03.2021	Biomass	Cost Fair	value adjustments	Carrying amount
< 2 kg	316 796	72 010 952	-32 550 389	39 460 563
2 - 4 kg	244 050	25 544 902	-2 303 970	23 240 932
> 4 kg	683 798	68 582 700	-2 913 385	65 669 315
Biological assets held at sea farms	1 244 644	166 138 554	-37 767 744	128 370 810
Other biological assets	38 594	44 020 446	6 653 974	50 674 420
Biological assets	1 283 238	210 159 000	-31 113 770	179 045 229



#### Note 3 Interest-bearing liabilities

The fair value of borrowings is not materially different from their carrying amounts since the interest payable on the borrowings is either close the current market rates or the borrowings are of short-term nature. Next year's instalments on bank loans and lease agreements are classified as current liabilities in the balance sheet.

Nordic Halibut signed a NOK 100 million overdraft facility agreement with Sparebank 1 SR-Bank during 2021. As a consequence, the previous long term debt facility and overdraft facility was repaid in full. The new overdraft facility has strengthened the Company's free liquidity and will be used to finance the planned growth in biomass. The facility also includes uncommitted options that will be released in tranches aligned with the planned growth in biomass.

The principal financial covenant of the facility is a minimum equity ratio of 30%. As of 31.03.2022, the Company had an equity ratio of 83% (Q1 2021: 55%). The second financial covenant to the overdraft facility is that utilized overdraft facility is limited to 65% of book value of biological assets, inventory and trade receivables.

The Company has debt financing with Innovasjon Norge. Remaining liabilities to Innovasjon Norge 31.03.2022 consist of five low-risk loans amounting to 32,1 mNOK in total on floating interest rate conditions.

Non-current interest-bearing liabilities	31.03.2022	31.03.2021	31.12.2021
Non-current debt to financial institutions	26 981 000	90 194 586	28 383 642
Lease liabilities	13 860 826	7 716 653	12 911 454
Total non-current liabilities	40 841 826	97 911 239	41 295 096
Current interest-bearing debt	31.03.2022	31.03.2021	31.12.2021
Debt to financial institutions	7 300 747	18 878 520	7 358 876
Lease liabilities	6 501 665	4 786 802	6 387 304
Total current liabilities	13 802 412	23 665 322	13 746 180
Gross interest-bearing liabilities	54 644 238	121 576 561	55 041 277
Cash and cash equivalent	124 541 034	32 419 208	157 341 669
Net interest-bearing debt	-69 896 796	89 157 353	-102 300 392



### Note 4 Share capital and shareholders

Nordic Halibut AS has its registered office at Hendnesveien 124, 6533 Averøy.

The share capital is NOK 145 846 050 and consists of 29 169 210 shares with par value NOK 5. All shares have the same voting privileges.

Top 20 shareholders 31.03.2022	Holding	Stake
Kontrari AS	9 330 567	32,0 %
Kontrazi AS	5 289 530	18,1 %
Farvatn Private Equity AS	3 387 218	11,6 %
T.D. Veen AS	2 261 281	7,8 %
Jakob Hatteland Holding AS	1 500 000	5,1 %
Børge Hald	1 373 736	4,7 %
The Bank Of New York Mellon SA/NV	620 000	2,1 %
Jahatt AS	600 000	2,1 %
Verdipapirfondet Holberg Triton	465 453	1,6 %
Aino AS	430 065	1,5 %
King Kong Invest AS	404 040	1,4 %
Oroblanco Invest AS	150 000	0,5 %
Kiwano Invest AS	150 000	0,5 %
Tamarillo Invest AS	150 000	0,5 %
Babaco Invest AS	150 000	0,5 %
Farvatn Medinvestering 2 AS	140 940	0,5 %
Bergen Kommunale Pensjonskasse	139 500	0,5 %
Rolfs Holding AS	132 830	0,5 %
Have Holding AS	124 000	0,4 %
Holmodden AS	124 000	0,4 %
Total top 20	26 923 160	92,3 %
Other	2 246 050	7,7 %
Total shares	29 169 210	100,0 %



### Note 5 Net financial items

Financial income	Q1 2022	Q1 2021	2021
Interest income	567	3 456	59 000
Currency gain (agio)	1 068 675	675 447	2 339 259
Changes in forward currency contracts	0	0	0
Other financial income	0	0	0
Total financial income	1 069 242	678 903	2 398 260
Financial expenses	Q1 2022	Q1 2021	2021
Interest expenses	833 571	924 065	6 372 363
Currency loss (disagio)	1 361 454	1 093 794	1 548 524
Changes in forward currency contracts	0	0	789 241
Other financial expenses	226 302	0	27 247
Total financial expenses	2 421 327	2 017 859	8 737 375
Net financial items	-1 352 085	-1 338 957	-6 339 116



#### Note 6 Share option program

Nordic Halibut AS resolved to implement a share option program for management and certain key employees of the Company from 24 September 2021. The share option program is implemented to increase the Company's ability to retain, reward and attract talent to help realise the Company's ambitious growth plan. It is considered beneficial for all Company stakeholders to implement an incentive for key employees to have ownership in the Company.

The program comprises 600.000 share options in total. Each option will give the option holder the right to subscribe or purchase one share in the Company at the exercise price, which is set to NOK 22.50, equal to the subscription price in the private placement of shares immediately prior to the listing of the Company's shares on 26 April 2021. On 31.03.2022 the share price for Nordic Halibut (Ticker: NOHAL) was NOK 25,51.

The share options will vest for a period of two years starting at the later of 24 September 2024 and the date when the Company has reached certain performance targets.

Share options that are not exercised within the exercise period will lapse and be of no value to the option holder. The options are non-tradable and conditional upon i.a. the option holder being employed with the Company and not having resigned or being terminated for cause prior to the vesting date.

The Company has the right, in its sole discretion, to settle any vested share options by transfer of existing shares, new shares or a mix of the two. Further, the Company has the right to settle any the economic interest in any vested share option in cash.

Issuing of new shares in the future for the purpose of the options program will depend on required corporate authorizations being in place at the time of exercise of the options.

The cost of equity-settled transactions is recognized as a payroll expense over the vesting period. The cumulative expense is recognized in other equity reserves within equity. The calculated fair value of the stock options will be quarterly expensed linearly over the vesting period.

Valuation of stock options	2021
Valuation model	Black and scholes
Granted	24.09.2021
Expected lifetime	4,00
Expected volatility	40,00 %
Risk free rate	1,24 %
Spot	26,01
Strike	22,50
Dividend yield	
Call option value	9,87
Number of options	500 000
Total value	4 934 800



Note 6 Share option program

			Outstanding				Outstanding	
Name	Position	Option category	options 31.12.2020	Granted options	Exercised options c	Expired/ ancelled options	options 31.12.2021	Of which share- settled
Edvard Henden	CEO	Share settlement	-	150 000	-	-	150 000	150 000
Kenneth Meyer	CFO	Share settlement	-	75 000	-	-	75 000	75 000
Ann Kristin Fladset	C00	Share settlement	-	75 000	-	-	75 000	75 000
Atle Jacobsen	CCO	Share settlement	-	75 000	-	-	75 000	75 000
Others		Share settlement	-	125 000	-	-	125 000	125 000
Not granted		Share settlement		100 000			100 000	100 000
Total			_	600 000	-		600 000	600 000



#### Note 7 Post-balance sheet events

The annual general meeting on 26 April 2022 granted the Board of Directors an authorisation to increase the Company's share capital with an amount up to NOK 72 923 025, by issuance of up to 14 584 605 shares, each with a nominal value of NOK 5. The authorization is valid until the Company's annual general meeting in 2023, but no longer than to and including 30 June 2023.

The annual general meeting on 26 April 2022 elected following members to the Board of Directors:

Vegard Gjerde Chair

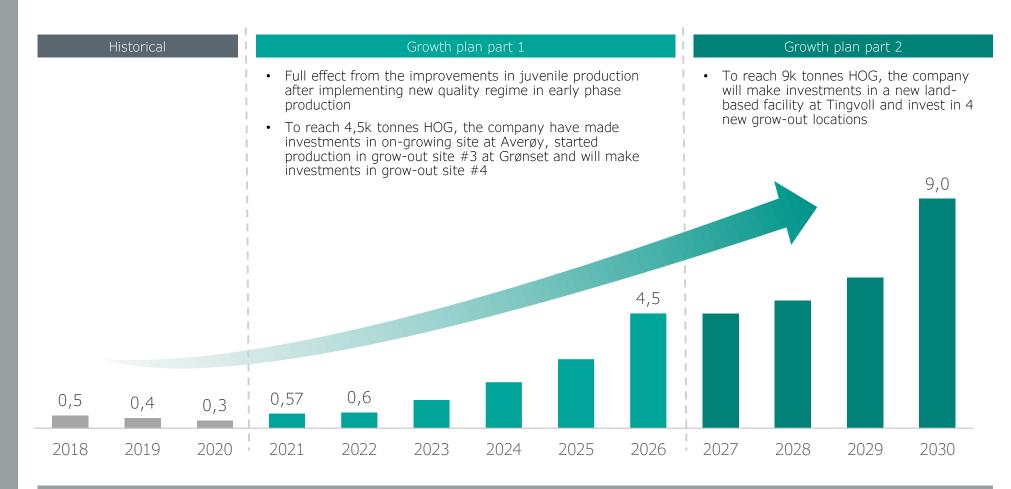
Aino Olaisen Board Member
Birthe Cecilie Lepsøe Board Member
Tore Hopen Board Member
Jan Erik Sivertsen Board Member
Øyvind Schanke Board Member





## Going forward – the company's business plan

On track with business plan to harvest ~9,000 tonnes HOG within 2030



The company considers 9,000 tonnes to be the breaking point for optimal utilization of the potential in the value chain



## Dictionary

Biomass

Total weight of live fish (number of fish multiplied by an average weight), kg/tonnes

LW

Fish, live weight (kg/tonnes)

HOG

Fish, head on gutted (kg/tonnes)

FCR

Feed conversion ratio

VAP

Value added products

HoReCa

Hotel, Restaurants and Catering





SUPERIOR • STRESS-FREE • SUSHI-GRADE